

SALARY TABLE 2019-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.05%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 1.86%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,391	\$ 25,208	\$ 26,020	\$ 26,825	\$ 27,637	\$ 28,111	\$ 28,912	\$ 29,722	\$ 29,754	\$ 30,510
2	27,424	28,078	28,985	29,754	30,088	30,973	31,858	32,742	33,627	34,512
3	35,908	36,905	37,903	38,900	39,898	40,895	41,893	42,890	43,888	44,885
4	40,306	41,425	42,545	43,664	44,783	45,902	47,021	48,140	49,260	50,379
5	46,349	47,601	48,854	50,106	51,358	52,611	53,863	55,115	56,368	57,620
6	48,878	50,275	51,672	53,069	54,466	55,863	57,260	58,657	60,054	61,451
7	52,762	54,314	55,866	57,418	58,970	60,522	62,074	63,625	65,177	66,729
8	54,994	56,712	58,430	60,149	61,867	63,586	65,304	67,023	68,741	70,460
9	58,843	60,741	62,638	64,536	66,434	68,331	70,229	72,127	74,024	75,922
10	64,800	66,889	68,979	71,069	73,159	75,249	77,338	79,428	81,518	83,608
11	68,897	71,195	73,492	75,789	78,086	80,383	82,681	84,978	87,275	89,572
12	82,579	85,333	88,086	90,839	93,592	96,345	99,098	101,851	104,604	107,357
13	98,198	101,471	104,744	108,017	111,290	114,562	117,835	121,108	124,381	127,654
14	116,040	119,909	123,777	127,645	131,514	135,382	139,251	143,119	146,987	150,856
15	136,495	141,045	145,594	150,144	154,693	159,243	163,793	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>